# Breaking Down Barriers: Learning About Investing

Dialogue with the

OSC 2•0•0•3



#### **Terri Williams**

President
Investor Education Fund





#### Dr. Ed Weinstein

President
The Brondesbury Group

#### Investor Education Fund



- Mandate
- Product Development
  - www.investorED.ca
  - Taking Stock in your Future Teacher
     Resources and Institutes

- Sponsorship Program
- Research Program





#### Barriers to reaching investors

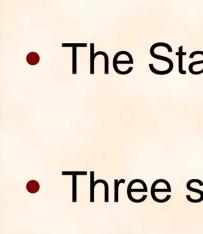


- Motivation
  - Teachable moments
  - Convenience
- Delivery
  - Literacy levels
- Content
  - Getting started
  - Q&A
  - Consumer view of world





#### A Look at Our Research



The Starting Point

Three studies – complementary aims

Key Findings





# The Starting Point: Research, Document & Website Review

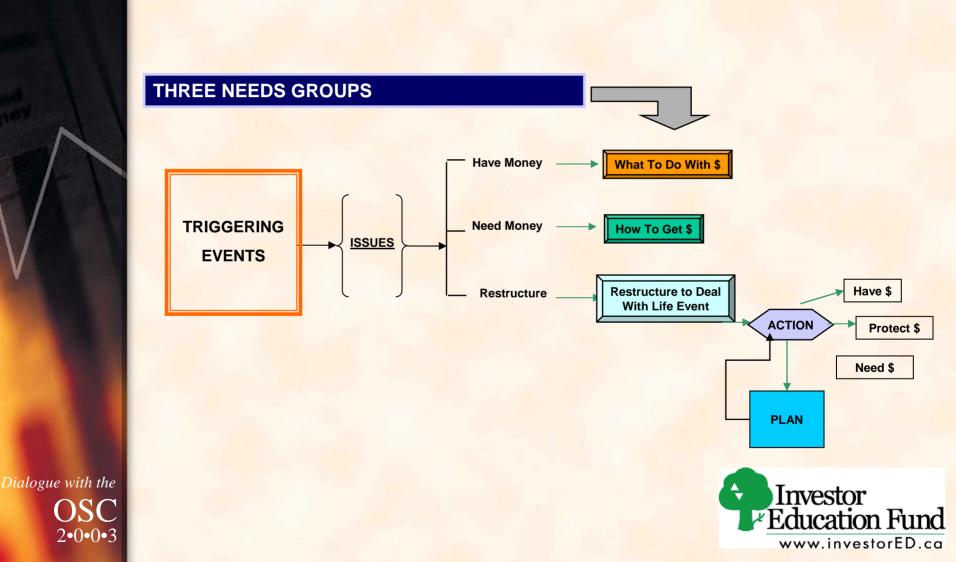


- Focus on decision-making: public and private sources
- Four models guide decision-making & education
  - Reflect point-of-view and purpose of people funding research & education
  - Behaviour well-documented -- Reasons and early decisions a big gap
  - Little known prior to decision to buy or seek advice
  - No knowledge on real questions before deciding to save/invest





#### Three Different Need Groups



#### Four Models for Decisions

			TRIGGERING	
MODEL	POINT OF VIEW	<u>STRUCTURE</u>	<u>EVENT</u>	VALUE
PROFESSIONAL	Expert/advisor	Content organized as an expert views it.	None	Teaching
SALES	FI salesperson	Steps in the sales & marketing process.	Sales contact	Maximize sales
MARKETING	Marketing dept.	Major decisions & the reasons for them.	Interest in buying	Marketing communications & delivery
		A person's own process of coming to a decision focuses on actual questions & sources of information. Integrates		
<b>PERSONAL</b>	Consumer	other models.	Multiple	Demand Learning





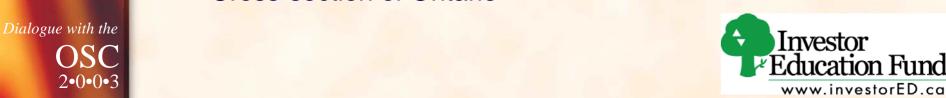
## **Three Studies-Complementary Aims**

- Consumers in-depth
  - 30 f2f individual
  - 9 groups

- Reaction to events
- Questions they ask
- Words they actually use

- Advisors in-depth
  - 46 f2f individual
  - Full spectrum of clients

- What advisors are asked
- Misunderstandings
- Complement consumers
- Consumer by phone
  - 501 interviews
  - Cross-section of Ontario
- Quantify questions asked
- Quantify event-response



#### Results: Have Money



- Have questions about technicalities of investment
- Skepticism about the market and the industry
- Have need for advice that is not being met
- Two main concerns talking to advisors
  - How to plan/build a portfolio while preserving capital
  - How to plan/prepare for retirement
- Initial questions focus on safety of capital
- Curious how advisor/client relationship works





#### Results: Have Money



# Only 1/4 know what to do from the outset. Others ask:

- Should we save the extra money or enjoy it now? (2/3)
- Where should we put the money while we figure out what to do? (4/10)
- Who should I talk to about what to do with the money? (4/10)

#### Half get no advice. Those getting advice ask:

- Help us figure out where to put the money we have (2/3)
- Help us deal with recent events (4/10)
- Tell us what will happen to the economy/stock market (1/3)

#### Main investment questions are:

- What are the best investments for me?
- How much will we get from different types of investments?
- What are the safest investments?
- How does this product work?





#### Results: Restructure

Consumer f2f



- Indecisiveness and lack of plan restrict knowledge
- Ask if common investments can meet their needs
- Question integrity of advisors & the industry
- Aware of gaps in knowledge-Want help to fill them
- Want advisors to help assess, organize & manage
- Emphasize retirement plan & build steady portfolio
- Many tried to do it themselves Now want help





#### Results: Restructure

C-Phone



- Who should I talk to about what to do with the money? (1/2)
- Should we save the extra money or enjoy it now? (1/3)
- Where should we put the money while we figure out what to do?
   (1/3)

#### 4/10 get no prof. advice. Those getting advice ask:

- Help us figure out where to put the money we have (3/4)
- Have we done the right thing with our money so far (1/2)
- Help us deal with recent events (1/2)

#### Main investment questions are same as 'have money':

- What are the best investments for me?
- How much will we get from different types of investments?
- How does this investment/product work?
- What are the safest investments?





#### Results: Need Money

Consumer f2f



- Overwhelming lack of financial knowledge
- Fearful of financial matters
- Believe you must have money to get information
- Unlike others, know what they want from advisor
- Main Questions
  - What is the best way for us to borrow?
  - How does the interest on the money work?
  - How do mortgages work?
  - How do I protect my family if I have problems paying it back?





### THE RESPONSE TO BARRIERS



- Motivation
- Delivery
- Content
- A few examples







- Motivation
  - Life events
  - Events identified through research







Have Money
Get a new job
Inheritance
Windfall
Paid off Mortgage

Restructure
Retirement
Death in family
Divorce/Separation
Marriage/New Baby
Kids Leave Home





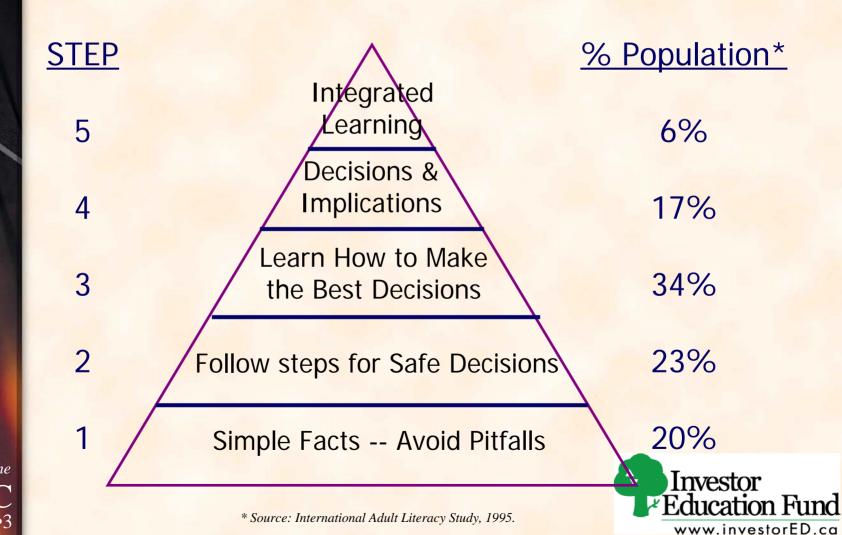


- Delivery
  - Literacy levels
- 43% of Canadians are at Literacy Levels 1 or 2
- Level 3 is regarded as the level to be able to cope with everyday living
- Style Guide





# The Learning Pyramid



Dialogue with the OSC 2•0•0•3



- Style Guide
  - -Levels 1&2
    - No jargon or explained
    - Short, simple, declarative sentences
    - Question and answer format
    - Check lists
    - Limited detail
    - Charts to visualize concept
    - Flesch-Kincaid Grade 6







#### Style Guide

- -Level 3
  - Common terms only uncommon explained
  - Simple, reasonably short declarative sentences
  - Separate independent clauses into 2 sentences
  - Use case studies and "people" examples
  - Tables, graphs, charts
  - Flesch-Kincaid Grade 8







- Style Guide
  - Level 4/5
    - Most content currently available
    - Explain jargon at first mention
    - Tables, graphs, charts
    - Flesch-Kincaid Grade 10





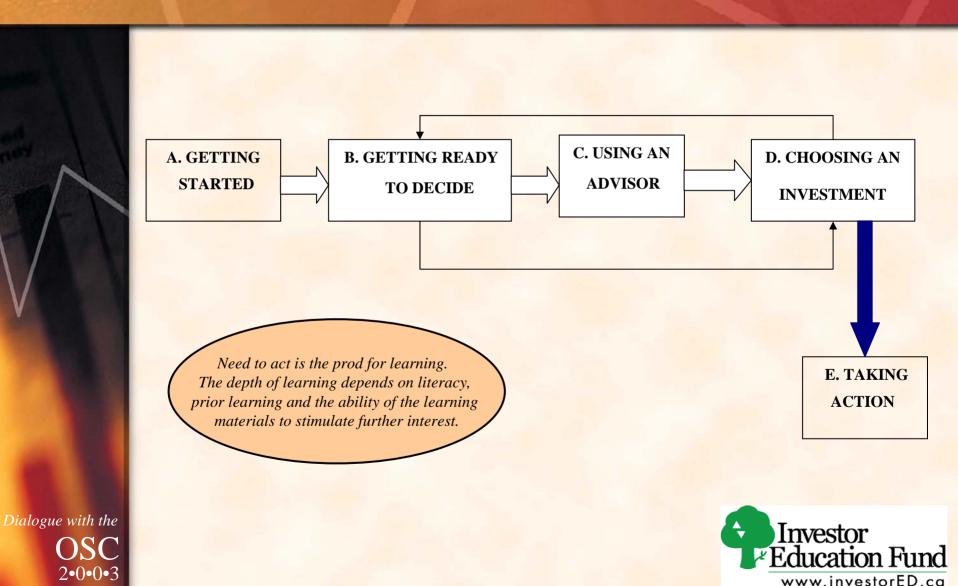


- Content
  - Helping them get started
  - Decision paths

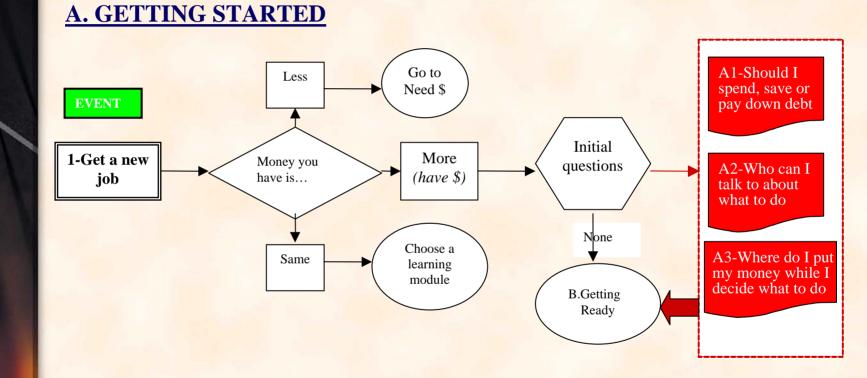




# Generic High-Level Path



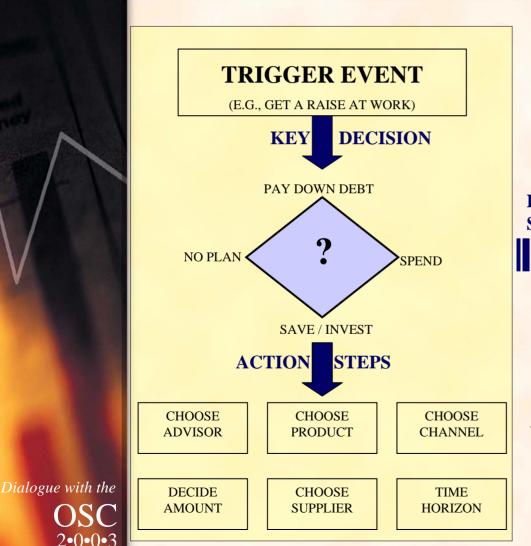
#### Overcoming Barriers – Getting Started

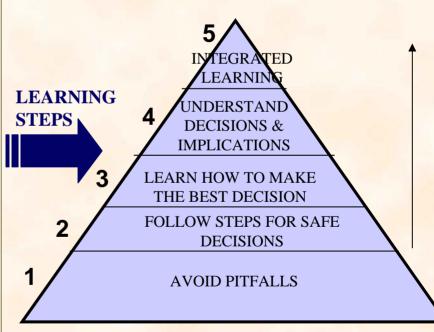






# Learning tied to Events, Decisions and Ability







#### **Pension Decisions**



- Research Findings
  - Growing number of CAP plans
  - Small employees have less access to investor education
- Breaking Down Barriers
  - Focus On...Pension Decisions
  - Events joining a plan, leaving a plan
  - Literacy levels 2-3
  - Q&A, graphics, scenarios





## Thank you





